

JOB DESCRIPTION



Position Title: Assistant Coach – Rodeo

Department: Athletics

Employment Category: Coaches

Primary Location: Douglas Campus
On-campus housing provided

FLSA Classification: Exempt
Remote Work Eligible: No

Parameters: Full-Time; 10 Months/Year

Pay Grade: Coach

Position Summary: The Assistant Coach for Rodeo is responsible for assisting the Head Rodeo Coach in coaching highly competitive NIRA Rodeo program, recruiting student athletes, assisting in coordinating practices and activity travel, and promoting events and activities.

Essential Functions: As defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

Duties and Responsibilities: Within the scope of college policies and procedures, this position:

Assists the Head Rodeo Coach in planning, directing, and coaching intercollegiate rodeo program; develops student/athletes' fullest potential while being regionally competitive and ethically run; ensures NIRA rules and regulation compliance

Provides quality coaching and instruction to students participating in the rodeo program; develops, implements, and teaches related program curriculum as assigned

Assists in the supervision and coordination of rodeo event and activities; attends scheduled rodeo practices, team fitness classes, team meetings and all competitions; enforces safety regulations and procedures

Assists with the recruitment of student athletes; supports student athletes in realizing individual, team and academic goals

Assists Head Rodeo Coach in providing ongoing oversight of student athlete's conduct both on and off the field; assists with conflict resolution, development of positive interpersonal relationships including campus integration with other students and faculty

Assist head coach in general facilities maintenance to keep an overall clean and neat appearance

Assists livestock care including feeding, doctoring, hauling, which may include oversight of student employees

Assist head coach with timely arena practice preparation including but not limited to watering, working of the ground as needed and taking initiative to help maintain the best arena conditions possible for safety of all livestock

Attends assigned college, department, and division meetings as required

Performs related duties as assigned

General Expectations: Employees are expected to accomplish assigned duties in an efficient, effective and competent manner and to strive for improvement and excellence in all work performed. Additionally, employees must understand the comprehensive role of the community college and cooperate and work harmoniously with students, faculty and staff, and the public. Employees will follow all college policies, rules, regulations and guidelines as they relate to this position.

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Education and Experience Requirements:

Bachelor's degree in related field from an institution accredited by an institutional accrediting body of higher learning recognized by the US Department of Education

Three years college rodeo experience

Prior college coaching experience preferred or professional rodeo experience

CPR and First Aid Certification required

Valid driver's license and the ability to be insured to drive college vehicles required

Ability to operate equipment for general care of facilities

An equivalent combination of education and/or experience from which comparable knowledge, skills and abilities have been achieved may be considered.

Knowledge, Skills and Abilities:

Knowledge of and ability to follow college policies and procedures

Knowledge of intercollegiate rodeo programs

Knowledge of and skill in use of computers and software applications, specifically Microsoft Office

Effective organizational, communication, and interpersonal skills

Ability to relate to a diverse population in a professional and helpful manner

Ability to organize, prioritize, and follow multiple tasks to completion with attention to detail

Ability to work in adverse conditions, weekends, and evenings

Ability to promote a positive atmosphere of teamwork and cooperation both within the College and the community

Ability to effectively supervise the work of others

Ability to effectively identify and resolve problems while maintaining confidentiality

Strong personal work ethic and high level of personal integrity

Skill establishing and maintaining effective working relationships with other department staff, faculty, students and the public

Work Environment: Work is primarily performed under limited supervision in a rodeo arena under limited supervision and in a variety of climatic conditions. Includes exposure to rodeo livestock, dust and associated hazards. Travel is required. Working early morning, evening, and weekend work may be required.

Physical Requirements: Essential functions of this position require: lifting, manual dexterity, large motor skills, ability to communicate.

Heavy work: Occasional lifting and carrying objects up to 100 pounds, Frequent lifting and carrying, pushing, or pulling objects weighing up to 50 pounds; and/or continuous lifting, carrying, pushing, or pulling 10-20 pounds

Mental Application: Utilizes memory for details, verbal instructions, emotional stability, critical thinking, adaptability and creative problem-solving skills are important

Reports to: Head Coach – Rodeo

Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.