

Reporting & Resources

Sex-Based and Relationship Misconduct Resources

If you or someone you know has been impacted by: gender-based discrimination, sexual harassment, sexual misconduct, sexual and/or relationship violence, or if you have witnessed any of these behaviors, please contact me as soon as you are safely able to do so.

Loren Gladwill
 Acting Title IX Coordinator
 (520) 417-4752
 901 North Colombo Avenue, Student Union Rm 1055
 Sierra Vista, AZ 85635
 titleix@cochise.edu | www.cochise.edu/title-ix



COCHISE COLLEGE CONTACTS

Cochise College has designated all employees as mandatory reporters of any knowledge they have that a member of the college community is experiencing harassment, discrimination and/or retaliation. Mandatory reporters and any other member of the campus community that wishes to report or discuss concerns related to harassment, discrimination and/or retaliation should contact the Title IX Coordinator or an Official with Authority using the contact information below:

Name	Title	Phone	Email
Loren Gladwill	Acting Title IX Coordinator	520-417-4752	gladwilll@cochise.edu
Dr. Dana Horne	Vice President of Student Services	520-515-5326	deanofstudents@cochise.edu
Wick Lewis	Executive Director of Human Resources	520-515-2619	lewisw@cochise.edu
Cochise College Officials with Authority including President/Vice Presidents, Academic Deans			

Members of the college community with questions or seeking assistance related to financial aid, visa and immigration matters or wellness resources are encouraged to contact:

Name	Title	Phone	Email
General Supportive Measures			
Loren Gladwill	Title IX Coordinator	520-417-4752	gladwilll@cochise.edu
Visa & Immigration Assistance			
Martha Skinner	International Student Specialist	520-417-4050	skinnerm@cochise.edu
Financial Aid Assistance			
Karen Emmer	Financial Aid Director	520-515-5323	emmerk@cochise.edu
Wellness Resources			
Loren Gladwill	Student Wellness Manager	520-417-4752	gladwilll@cochise.edu

SECURITY/LAW ENFORCEMENT CONTACT INFORMATION

Downtown Center Security	520-335-2947
Douglas Campus Security	520-471-4022
Sierra Vista Campus Security	520-515-5470
Sierra Vista Police Department	520-458-3311 or 911

Willcox Police Department	520-384-4673 or 911
Benson Police Department	520-586-2211 or 911
Cochise County Sheriff's Office	520-432-9500 or 911



COCHISE COLLEGE
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ANONYMOUS REPORTING AT COCHISE COLLEGE

Cochise College accepts anonymous reports of harassment and discrimination (including sexual misconduct) at <https://stuforms.cochise.edu/online-complaint-form/> (or scan the QR code at right). Cochise College respects a person's right to choose to proceed anonymously; however, while the college will do what it can to investigate reports submitted anonymously, its ability to respond may be limited by a lack of actionable information.



CAMPUS SUPPORTIVE MEASURES

Supportive measures are non-disciplinary, nonpunitive individualized services offered as appropriate, as reasonably available, and without fee or charge to restore or preserve access to the College's education programs or activities and include, but are not limited to, altering work arrangements for employees or student-employees, altering campus housing assignments, safety planning, providing campus safety escorts, implementing contact limitations (no contact orders) between individuals, offering academic support, extensions of deadlines, or other course/program-related adjustments, providing for no-trespass orders, when applicable, assisting with class schedule modifications, withdrawals, or leaves of absence, increasing security and monitoring of certain areas of the campus and any other actions deemed appropriate by the Title IX Coordinator.

Individuals seeking information about options for and/or assistance obtaining available supportive measures, including how to request changes to academic, living, transportation, and working situations or protective measures should contact the Title IX Coordinator at titleix@cochise.edu or (520) 452-2683.

The Title IX Coordinator and other College staff are available to meet with any member of the campus community who has questions about:

- Finding support and resources (you don't need to file a complaint to get help locating support or resources such as an advocate, counseling, or disability services)
- Learning about supportive measures (you don't need to file a complaint to request help, such as assistance with classes, work, housing, transportation, safety planning, or University no-contact orders)
- Filing a College complaint or police report
- A complaint that has been filed against you
- Non-retaliation against anyone who files a complaint or who participates in an investigation
- Amnesty, which is available when a student makes a report or participates in an investigation where alcohol/drug use is involved (i.e., there will be no student sanctions for a student's own alcohol/drug use)
- Title IX webpage (www.cochise.edu/title-ix/) which has policies as well as information for survivors, for individuals wanting to help someone, and for individuals accused of sexual harassment

FINDING RESOURCES & UNDERSTANDING CONFIDENTIALITY

When discussing sexual harassment, including sexual assault, sexual exploitation, dating violence, domestic violence, or stalking, confidentiality is important. Communications with the resources listed below are confidential under Arizona law – these individuals cannot share information they receive in confidence. College employees, such as a professor, RA, or coach, cannot provide this same confidentiality as they are required to report any information about potential sexual harassment to the Title IX Coordinator, who will then reach out to the student with information about resources and to discuss rights and options.

CONFIDENTIAL RESOURCES: ON-CAMPUS RESOURCES	CONTACT OR MORE INFO
Student Counseling: Community Health Associates Douglas Campus/Zoom Counseling	Contact Andrea Alston to schedule alstona@cochise.edu (520) 417-4100
Student Counseling: Meta Teletherapy App	Abe Villarreal villarreala@cochise.edu (520) 515-5451 Or log into the student portal: my.cochise.edu
Employee Counseling: Support Linc	supportlinc.com/ 888-881-LINC (5462)

CONFIDENTIAL RESOURCES: OFF CAMPUS RESOURCES	
An individual has the right to obtain and enforce a no contact or restraining order. The college shall honor any no contact or restraining order and assist law enforcement in the fulfillment of such an order.	
No Contact/ Protective Orders: AZPOINT	azpoint.azcourts.gov
Cochise County Attorney Victim Witness Program	(520) 432-8700
RAINN: Rape, Abuse & Incest National Network	(800) 656-HOPE
Sierra Vista Wellness Connections	(520) 452-0080
Arizona Counseling and Treatment Services (ACTS) Outpatient	(866) 226-9002
SEABHS/Southeast Arizona Behavioral Health Services	Benson: (520) 586-0800 Sierra Vista: (520) 458-3932 Willcox: (520) 384-2521
Cochise Family Advocacy Center, Inc.	(520) 515-4444
Cochise County Victim Rights Coordinator	(520) 432-8821
Consulate General of Mexico, Douglas AZ	(520) 364-3107
Arizona Complete Health	(866) 495-6735
Sexual Assault Hotline	(800) 656-4673
Trevor Project Hotline	(800) 488-7386
LEGAL AID	
Southern Arizona Legal Aid, Bisbee	(520) 432-1639
DOMESTIC VIOLENCE	
Sierra Vista: Forgach House	(520) 458-9096
Douglas: House of Hope	(520) 364-2465
OTHER CITIES	
Community Partnership of Southern Arizona	(800) 771-9889
Emerge Domestic Violence Bilingual Crisis Hotline	(520) 795-4266 or (888) 428-0101



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