

# JOB DESCRIPTION



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**Position Title:** Administrative Assistant First Responders Academy [P001009]

**Division:** First Responders Academy

**Employment Category:** Non-Exempt Staff

**Primary Location:** Sierra Vista Campus  
Funded with Restricted Funds

**FLSA Classification:** Non-Exempt  
**Remote Work Eligible:** No

**Parameters:** 40 Hours/Week; 12 Months/Year **Pay Grade:** NE07

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**Position Summary:** The Administrative Assistant First Responders Academy is responsible for providing high level organizational and administrative support to the Executive Director of First Responders Academy (FRA) and faculty and staff within the division, requiring the application of specialized technical/administrative knowledge and the exercise of initiative, independent judgment and decision making.

**Essential Functions:** As defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

**Duties and Responsibilities:** Within the scope of college policies and procedures, this position:

Provides high level organizational and administrative support to the Executive Director of First Responders Academy and faculty and staff within the division, managing projects, preparing reports, correspondence, and calendaring events, activities, and meetings

Performs exceptional customer services for students, employees, and the public by serving as program receptionist; prepares, receives and distributes letters, memoranda and other correspondence; logs, tracks and distributes documents processed by the program

Assists department leadership in creating and maintaining semester schedules including classes, room and instructor assignments; prepares contracts for adjunct faculty and faculty overloads; maintains master book list

Plans and coordinates logistics of adjunct faculty convocation events; sends and receives invitations, reserves space for the event, and coordinates presenters

Provides clerical and organizational support to department staff through maintenance and tracking of information; performs data entry and verification, ensures data integrity, processes mail and correspondence, compiles periodic reports, maintains a calendar of department activities, performs routing, copying and filing, maintains office supplies inventory

Maintains department fiscal records; processes purchase and travel requisitions, purchase orders, invoices, travel vouchers, etc. and reconciliation of budgets, investigates vendor issues as needed; reconciles and files purchase card transactions for the Executive Director of First Responders Academy and other department staff as required

Serves as a recorder for division, department, and advisory meetings as assigned; communicates with committee members, prepares documents, takes minutes, and reserves rooms, etc.; assists in coordinating and organizing various academy and public safety trainings held on and off campus

Performs other related duties as assigned

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**General Expectations:** Employees are expected to accomplish assigned duties in an efficient, effective and competent manner and to strive for improvement and excellence in all work performed. Additionally, employees must understand the comprehensive role of the community college and cooperate and work harmoniously with students, faculty and staff, and the public. Employees will follow all college policies, rules, regulations and guidelines as they relate to this position.

## **Education and Experience Requirements:**

Associate's degree from an institution accredited by an institutional accrediting body of higher learning recognized by the US Department of Education

Four years progressively responsible experience in an office management environment

*An equivalent combination of education and/or experience from which comparable knowledge, skills and abilities have been achieved may be considered.*

## **Knowledge, Skills and Abilities:**

Knowledge of and ability to follow college policies and procedures

Knowledge of current technologies and word processing, database, presentation, and spreadsheet software, specifically Microsoft Office applications and Banner

Knowledge of the general proper operation of and the ability to use personal computers and standard office equipment

Ability to communicate effectively, verbally and in writing, and to relate to others in a professional, helpful manner

Ability to relate to a diverse population and to maintain composure when faced with difficult situations

Ability to organize, prioritize, and follow multiple tasks through to completion with an attention to detail

Ability to work independently while contributing to team environment

Ability to analyze problems, identify solutions and take appropriate action, resolve problems using independent judgment and decision-making processes

Ability to operate standard office equipment

Ability to establish and maintain effective working relationships with supervisors, other department staff, students and the public

Ability to work accurately, efficiently, and effectively with all types of data

Ability to maintain accurate office procedures

Ability to work under pressure with frequent interruptions

Ability to supervise and monitor the work of others

**Work Environment:** Work is primarily performed under general supervision. Incumbent generally performs work in a typical office setting with appropriate climate controls.

**Physical Requirements:** Essential functions of this position require: lifting, manual dexterity, ability to communicate.

**Sedentary Work:** Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body; involves sitting majority of time; walking and standing are required only occasionally and all other sedentary criteria are met

**Mental Application:** Utilizes memory for details, verbal instructions, emotional stability, critical thinking, adaptability and creative problem-solving skills are important

**Reports to:** Executive Director of First Responders Academy

**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.